MISSION
To inspire students to achieve high academic success while embracing Hmong language and culture.

VISION
To be a public school of excellence, with high quality staff, diverse programs, and successful students.

HOPE Community Academy
AGENDA
JANUARY 22, 2026
Conference Room – 5:00 pm
Online: Click Here

Agenda Item & Order	Allotted Time	Responsible Person
I. Call to Order (Action) Roll-call	1 minute	Don Lorr – Board Chair
II. Rules of Engagement ● Be here now ● Be a leader and a team player ● Be a good steward	1 minute	Don Lorr – Board Chair
III. Approval of Agenda (Action)	1 minute	Don Lorr – Board Chair
IV. Seating & Welcome Board Member - Jody Rademaker (Action)	3 minutes	Don Lorr – Board Chair
V. Consent Agenda (Action) A. December's Board Meeting Minutes B. New Hire Report	5 minutes	Don Lorr – Board Chair
VI. Community Comments	5 minutes	Don Lorr – Board Chair
VII. Executive Director's Report A. Timeline Activity B. Current State of HOPE Report C. Strategic Plan (Action) D. Academic Turnaround Update a. SPED Curriculum (Action) E. Standing Agenda Items a. ADM and ADA Update	45 minutes	Kevin Xiong - ED

	b. Academic Updates c. Hmong Language and Culture d. Operations Plan F. Virtual Learning G. FastBridge & Second Semester Updates H. Bondholders Call		
VIII.	**Committee Reports** A. Executive Committee 1. ED Board Evaluation (Action) 2. Board Training B. Board Operations Committee 1. 2026 Election Process C. Finance Committee 1. December 2025 Financial Report 2. December 2025 Supplemental Report	30 minutes	Don Lor - Executive Committee Chair Mai Nhia Lor - Operations Committee Chair Reona Vang - Finance Committee Chair
IX.	**Existing Business** A.	10 minutes	Don Lorr – Board Chair
X.	**New Business** A.	10 minutes	Don Lorr – Board Chair
XI.	**Adjournment**	1 minute	Don Lorr – Board Chair

Next Board Meeting: February 26, 2026