MISSION
To inspire students to achieve high academic success while embracing Hmong language and culture.

VISION
To be a public school of excellence, with high quality staff, diverse programs, and successful students.

HOPE Community Academy
AGENDA
MARCH 26, 2026
Conference Room – 5:00 pm

Agenda Item & Order	Allotted Time	Responsible Person
I. Call to Order (Action) Roll-call	1 minute	Don Lorr – Board Chair
II. Rules of Engagement ● Be here now ● Be a leader and a team player ● Be a good steward	1 minute	Don Lorr – Board Chair
III. Approval of Agenda (Action)	1 minute	Don Lorr – Board Chair
IV. Welcome	1 minutes	Don Lorr – Board Chair
V. Consent Agenda (Action) A. February's Board Meeting Minutes B. New Hire Report	5 minutes	Don Lorr – Board Chair
VI. Community Comments	5 minutes	Don Lorr – Board Chair
VII. Executive Director's Report A. Academic Turnaround Update B. Standing Agenda Items a. ADM and ADA Update b. Academic Updates c. Hmong Language and Culture d. Operations Plan C. School Calendar **(Action)** D. Grants Applied E. UST Renewal Update	30 minutes	Kevin Xiong - ED

	A. Committee Reports B. Executive Committee. **1. Notice:** Bylaws Change 2. **Notice:** Articles of Incorporation Change 3. ED Performance Review 4. ED Professional Development C. Board Operations Committee 1. 2026 Annual Meeting 2. Board Recruitment D. Finance Committee 1. February 2026 Financial Report 2. February 2026 Supplemental Report	45 minutes	Don Lor - Executive Committee Chair Mai Nhia Lor - Operations Committee Chair Reona Vang - Finance Committee Chair
VIII.	**Existing Business**	10 minutes	Don Lorr – Board Chair
IX.	**New Business** A. Board Self-Evaluation Summary Report B. Egnyte Issue? C. MACS/MSBA emails? D. Compliance Form (Jody R) E. Oath of Office (Jody R) F. Enrollment Policy G. Annual Meeting Community Invitations	10 minutes	Don Lorr – Board Chair
X.	**Adjournment**	1 minute	Don Lorr – Board Chair

Next Board Meeting: April 23, 2026