HOPE COMMUNITY ACADEMY
HMONG LANGUAGE & CULTURE SCHOOL

720 PAYNE AVENUE, ST. PAUL, MN 55130
OFFICE: (651) 796-4500
WWW.HOPECOMMUNITYACADEMY.ORG

MISSION
To inspire students to achieve high academic success while embracing Hmong language and culture.

VISION
To be a public school of excellence, with high quality staff, diverse programs, and successful students.

HOPE Community Academy
AGENDA & MINUTES
Thursday, August 27, 2026
Conference Room – 5:00 pm

Agenda Item & Order	Allotted Time	Responsible Person
I. Call to Order (Action) Roll-call Attendances: Mai Nhia, Lee Xiong, Reona Vang, Dr. Kevin Xiong, Daniel Roeun, Yang Lor, Agnes Espino. Absent: Bao Lee	1 minute	MaiNhia Lor – Board Chair
II. Rules of Engagement • Be here now • Be a leader and a team player • Be a good steward	1 minute	Mai Nhia Lor – Board Chair
III. Approval of Agenda (Action) **Yang motion, Lee 2nd - approved (all yea, 0 nay)**	1 minute	MaiNhia Lor – Board Chair
IV. Welcome	1 minutes	MaiNhia Lor – Board Chair
V. Consent Agenda (Action) A. June Board Meeting Minutes B. July Board Retreat Minutes C. New Hire Report D. Parent Handbook E. Student Handbook L Xiong - Motion, R. Vang - 2nd	5 minutes	Mai Nhia Lor – Board Chair

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Discussion: Student and parents handbooks are ready for board approval, once approved, will then be uploaded to the school site online to be available. Vote: all - aye, 0 - nay, motion passed unanimously		
VI. Community Comments **No updates**	5 minutes	Mai Nhia Lor – Board Chair
VII. Executive Director's Report A. Academic Turnaround Update a. Board Presentation Note: Dr. KX - ED, presentation on high level of staff training materials. Went over the importance of iStrive to HOPE. B. Standing Agenda Items a. ADM and ADA Update - 917 b. Academic Updates - Teachers are still being hired, curriculum are being updated c. Hmong Language and Culture - going well, may partnership with HMONG COLLEGE PREP ACADEMY. 3 - elementary, 1 middle, 1 HS staff d. Operations Plan - e. Student/Family Impact C. Staff First Day D. Vacancies E. iStrive and Mu Performing Arts Summer Program F. Investor Call - Biannual call with investor, met enrollment goal G. New Vehicle - new van for home visit. H. Branding & Communications - I. IT Vendor J. Project Management Updates K. NOLA Trip - Leadership work with the Leadership Team. ~~L. CACFP At Risk - AS Dinner (Action)~~ Removing this item	40 minutes	Kevin Xiong - ED
VIII. Committee Reports A. Executive Committee i. ED Evaluation (Action) Note: ED eval in Sept. - Identify 3 people for the ED ev al. The board, the 3 people the board chooses, 3 people the ED choose, and 4 others. 1) Danielle or Jessie 2) Mrs. Yer Yang	30 minutes	MaiNhia Lor - Executive Committee Chair Yang Lor - Operations Committee Chair

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3) Mr. Yeej Moua Motion: To select the three people to be part of Dr. Kevin (ED) 360 Eval Yang - Motion, Agnes - 2nd No Discussion Vote: all aye, 0 - nay ii. New Board Member 1. Daniel Roeun, already seated upon completion of training iii. HCA Building Company Board (Action) The board is responsible to seat members onto the HCA Building Company Board. ● MaiNhia L, Reona V., Jessie Lee X: Motion: to vote 3 members to join the HCA Building Company Board, Daniel R. 2nd Vote: All aye, 0 - nay B. Board Operations Committee i. Met on Aug 24th ii. Board engagement tracker is coming soon iii. Annual Meeting will be planned C. Finance Committee i. State Aid-held back will be coming ii. $113k deficit, will go down when reimbursement comes in iii. Debt % is at 1.01, needs to be at 1.11 iv. Cash on hand: needs to be 45 days. v. Went over on how PTO policy impacts finance. 1. Grandfather PTO policy 2. New PTO policy vi.		Reona Vang - Finance Committee Chair
Existing Business ● Board Supervision Training ○ Lee Xiong - trainer: Training on how to hold ED accountable ○ Can come in Sept or Oct for an hour ○ Board meeting ● All Board Meetings for 2026-2027 SY, every 4th Thursday of every month, Nov and Dec will need to be adjusted b/c of school.	10 minutes	Mai Nhia Lor – Board Chair

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• Forming HOPE Relicensing Committee - need a community board member (Action?) ○ Just need a community member, do not need to be a board community member. ○ There is someone already selected in place already.		
New Business	5 minutes	Mai Nhia Lor – Board Chair
Adjournment Reona m to adjournment at 7:20 pm, Lee 2nd	1 minute	Mai Nhia Lor – Board Chair

Next Board Meeting: September 24, 2026